

A large, light gray graphic element consisting of several overlapping, curved shapes that sweep upwards from the bottom left towards the top right, creating a sense of motion and growth.

100 YEARS
1919-2019



Welcome

2019 is Bishop Fleming's centenary year and it promises to be an exciting and rewarding 12 months for our business.

We are a leading professional services firm. Ambitious for our clients and for ourselves, we have an outlook and a brand that we feel differentiates us.

We bring together not only our people and our clients, but also a rich heritage, a clear vision based on our core values, and a commitment to not just do things right, but do the right things.

Coupled with market-leading expertise and exceptional client service, this is a powerful combination which is at the heart of everything we do, and which sets us apart.

Andrew Sandiford
Managing Partner

These are
exciting times





It's what we
bring together
that sets us apart



Our brand

Our brand is an articulation of the relationships we create between our clients and our people. It is a commitment which sits at the heart of everything we do.

What sets us apart is shorthand for the Bishop Fleming difference and what we want to be recognised for.

We are relationship led

Our relationship-led focus is about how we work with you and how our people work with each other. Together, we deliver a common purpose to become your trusted advisers.

We are experienced

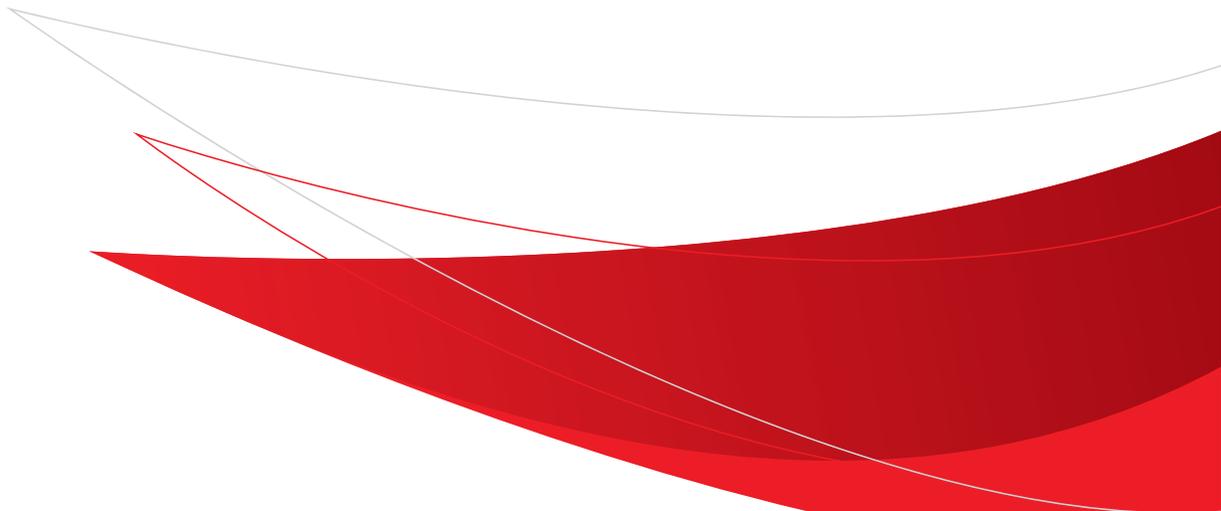
You will benefit from the highest standards of professional excellence, underpinned by a dedicated team who take time to understand your needs.

We are sustainable

We'll build a strong long-term relationship with you. Our sustainability is built on growth and with our growth comes with the ability to adapt and evolve to your changing needs.

Our work is rewarding

Our relationship focus makes our work more interesting, challenging and enjoyable – and a better client experience for you.



When you
look ahead
you stay ahead

Our centenary

2019 is our centenary year - marking 100 years of delivering leading audit, accounting, tax and advisory advice to businesses and individuals.

Above all, it is proof that strong working relationships deliver remarkable results.



Our centenary is a fantastic milestone that provides us with a wonderful opportunity to reflect and celebrate where we have come from, but more importantly where we are heading.

Our ambition is built on solid foundations: a sustainable business strategy, based on long-term growth which benefits all of us and our clients, and the wider communities in which we operate and serve. In return, throughout our history, we have been rewarded with loyalty from many of our clients.

Our heritage has been forged on such great relationships. From the very beginning we've focussed on making our people feel part of a team that is recognised for giving a first class professional service.

It is a principle that remains true today and one that will guide our future.

That's why we're using our centenary to launch our refreshed brand and our centenary campaign:

It's what we bring together
that sets us apart

#BF100 #whatsetsusapart

Our commitment to you

Each of our clients are different, but they can be confident they are receiving the very best, consistent advice from experts who understand their needs.

Our priority is to anticipate your needs and guide you through any changes you need to make. That's why we proactively invest time with you to better understand your challenges, opportunities and aspirations.

We're proud to have been awarded the Gold Standard in our recent Investor in Customers survey, which demonstrates our commitment to delivering exceptional client service.



**Investor in
Customers®**
Gold 2018

Delivering exceptional
client service
sits at the heart of
everything we do.

"Quality, client-focussed people who are always willing to assist and introduce new colleagues with relevant experience."

"Bishop Fleming offer a first-class service. We have an excellent working relationship and they always listen to our needs."

"I have been a client of Bishop Fleming for almost 30 years - I think that shows how I regard them."

What sets us apart

"They have a full range of services to offer and deliver a personal service every time."

"They have consistently worked hard to achieve the service levels we expect."

"They are a pleasure to work with. Always ready to listen and help."

"Their people are very knowledgeable and personable, which means that you can have constructive and supportive conversations about the challenges faced in business."

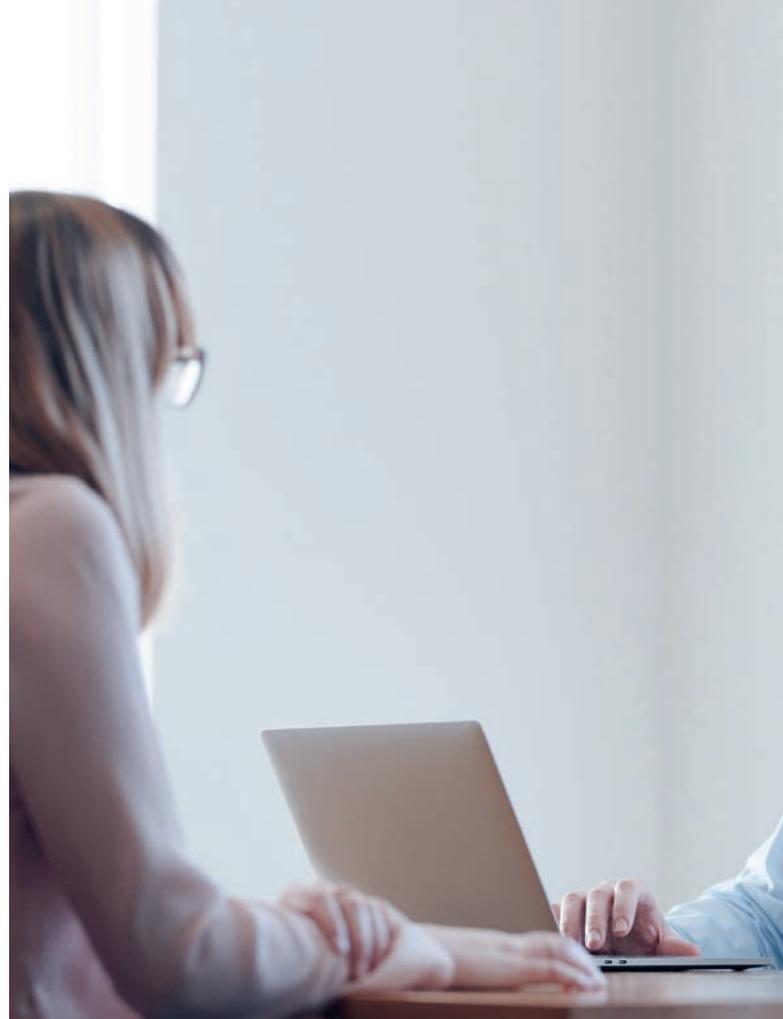
A team for you

Our relationship-led focus isn't just with you, our clients, but also between our people too.

We are a firm that challenges, motivates and rewards in ways that our people appreciate, to provide a greater sense of purpose and meaning through our work with you.

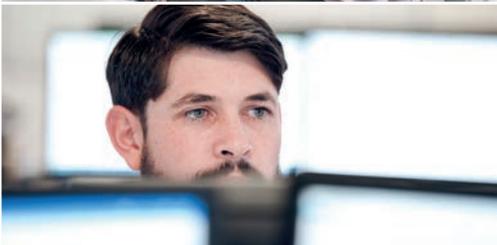
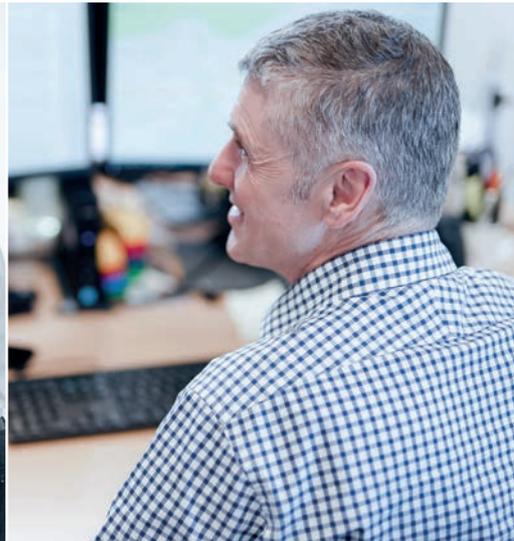
We collaborate and share information, we help and support each other and we always put the best team together to meet your needs.

We have an ongoing commitment to creating a positive and inclusive environment for our own people. This is what makes us an employer of choice. And that's also why we're ranked as a Best Company and recognised as a [Sunday Times Top 100 Best Companies to Work For](#).



Five Years

The number of years we've been continuously ranked in the Sunday Times Top 100 Best Companies To Work For rankings.



Our values

In everything we do, we are guided by our values which underpin the way we do business. They sum up what our business stands for and what sets us apart.

We will retain the values that are founded in our heritage and continue to deliver first-rate expertise and exceptional client service. We will continually evolve and adapt by embracing change and using innovation to make a positive difference to the clients we serve and the businesses we advise. Through our commitment to our values, we always demonstrate that we are:

- Dynamic and forward-thinking
- Passionate about our work
- Consistent in our delivery
- Honest with our advice
- Personable and friendly
- Adaptable to change

First we listen
then we talk





How we can help you

Our clients come to us for our experience and expertise. But this is more than just technical knowledge. They come to us because of the people we are and the relationship we develop with you.

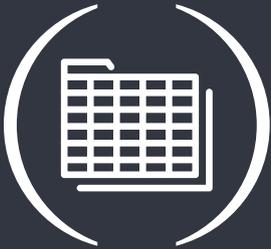
Whether you are a SME, owner managed business, listed company, public sector organisation, charity or school, we have the capability and capacity to meet your needs.

From our office locations in the South West and the West Midlands we are able to serve clients across the UK, and internationally through our membership of Kreston International.

We also have the expertise to cater for all your personal advisory needs. As a client of Bishop Fleming you can be assured your finances will be in good hands.

We'll take time to get to know you, listen to your needs, understand what your existing financial circumstances are and what you'd like to achieve.

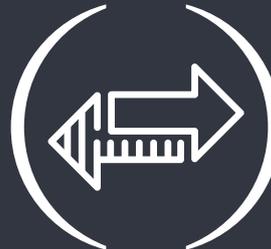
Knowledge
is nothing
without doing



Audit and Assurance



Business Tax



Business Recovery
and Insolvency



Corporate and Business
Services



Corporate Finance



Forensic and
Litigation Support



Independent Financial
Advice



International Tax



Payroll



Personal Tax



Probate



VAT

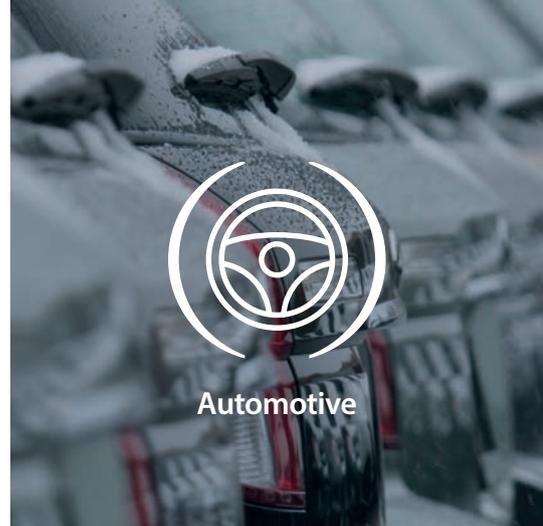
Our sector expertise

We have experience across a wide range of sectors.

Our clients tell us they need more than just technical expertise. Instead they look to us for a team that understands their sector and who can bring commerciality to our advice.

It's no coincidence then, that we are leaders in our field - such as in the Education sector. We are the number one Academies firm, advising over 500 single academy and multi-academy trusts across the UK.

Can do
is no match for
have done





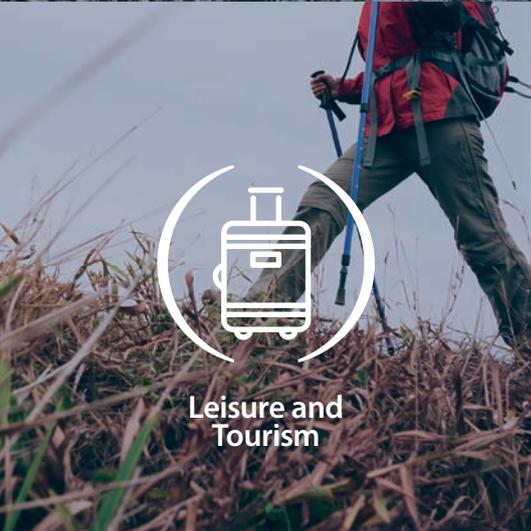
Charities



Education



Food and Drink



Leisure and Tourism



Manufacturing



Media and Creative



Property



Retail



Technology

National focus, international reach

We are a member of Kreston International - a worldwide network of independent accountancy and advisory firms.

Founded in 1971, Kreston offers reliable and convenient access to quality services through member firms located around the globe. Currently ranking as the 13th largest accounting association in the world, Kreston now covers 113 countries with over 750 offices, providing a resource of over 23,000 professionals and support staff.

We regularly work with businesses' existing overseas accountants and assist management teams wishing to manage an existing base in the UK or looking to establish a new office in the region.





It's not just doing things right
but doing the right things



Giving something back

For our business, Corporate Social Responsibility is how we manage our business to produce an overall positive impact on the society within we operate.

Corporate Social Responsibility isn't incidental to our business – instead it is engrained in, and aligned with our business strategy. Our approach is four-fold:

Community

The charitable and social impact we have as a business (and through our people) on the communities we operate in and serve.

Marketplace

The business-related activities which positively impact the markets, sectors and regions we work in, the clients we serve, and the supply chain we use.

Workplace

An ongoing commitment to creating a enjoyable and inclusive environment for our own people.

Environment

Our commitment to protecting our environment as an environmentally responsible company.

£100,000

The amount we have pledged to raise in 2019 for our centenary fundraising campaign.

At a glance



Depth of talent

With 30 Partners and 350 people, we've got the capacity and expertise to meet your needs.



Continued growth

We grew by 6.5% last year and have been one of the fastest growing firms in the last decade.



10,000+

Clients, including 1,250 new clients in the last 12 months..



Leaders in our field

No.1 firm in the UK to the Academies sector.



We've been awarded Investor in Customers Gold



Award winning

We have a Best Companies ranking and have won multiple awards in the last 12 months.

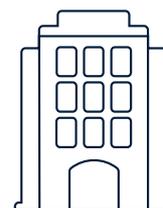
Employer of choice



We're listed in the Sunday Times Top 100 Best Companies to Work For rankings.

Corporate Social Responsibility

We're committed to making a positive impact on the communities we operate in and serve.



7 UK offices

Bath | Bristol | Exeter | Plymouth
Torquay | Truro | Worcester



National focus, international reach

Through our membership of Kreston International, we have access to a global network of independent accounting firms.

Contact us

To find out how we can help you or your business, contact us:

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Bishop Fleming

