



It's what we bring together that sets us apart

We are a dynamic accountancy firm, providing a comprehensive range of services across a wide range of sectors.

Whether you are a SME, owner managed business, listed company, public sector organisation, charity, school or private individual, we have the capability and capacity to meet your needs. From our office locations in the South West and the West Midlands we are able to serve clients across the UK, and internationally through our membership of Kreston International.

We are relationship led

Our relationship-led focus is about how we work with you, and how our people work with each other. Together, we deliver a common purpose to become your trusted advisers.

We are experienced

You will benefit from the highest standards of professional excellence, underpinned by a dedicated team who take time to understand your needs.

We are sustainable

We'll build a strong long-term relationship with you. Our sustainability is built on growth and with our growth comes the ability to adapt and evolve to your changing needs.

Our work is rewarding

Our relationship focus makes our work more interesting, challenging and enjoyable – and a better client experience for you.

“Our clients come to us for our experience. But this is more than just technical knowledge. They come to us because of the people we are and the relationship we develop.”

Andrew Sandiford, Managing Partner



2019 is our centenary year – a fantastic milestone that provides us with an opportunity to reflect and celebrate with our clients and our people.

Above all, it is proof that strong working relationships can produce remarkable results. Throughout our history, we have enjoyed and been rewarded with loyalty from many of our clients.

Our business strategy is a sustainable one, based on long-term growth which benefits our clients and the wider communities which support us.

Looking to the future

We have a clear-sighted vision for our business. We will retain the values that are founded in our heritage and continue to deliver first-rate expertise and exceptional client service. We will continually evolve and adapt by embracing change and using innovation to make a positive difference to the clients we serve and the businesses we advise.

Our history has been forged on great relationships and we intend the same for our future.

That's why we've launched our centenary campaign to reflect the importance of relationships to our business:

It's what we bring together
that sets us apart

#whatsetsusapart #BF100

Our client focus

Each of our clients are different, but they can be confident they are receiving the very best, consistent advice from experts who understand their needs.

Our priority is to anticipate your needs and guide you through any changes you need to make. That's why we proactively invest time with you to better understand your challenges, opportunities and aspirations.

We're proud to have been awarded the Gold Standard in our recent Investor in Customers survey, which demonstrates our commitment to delivering exceptional client service.



"Quality, client-focussed people who are always willing to assist and introduce new colleagues with relevant experience."

"Bishop Fleming offer a first-class service. We have an excellent working relationship and they always listen to our needs."

"I have been a client of Bishop Fleming for almost 30 years - I think that shows how I regard them."

What sets us apart

"They have a full range of services to offer and deliver a personal service every time."

"They have consistently worked hard to achieve the service levels we expect."

"They are a pleasure to work with. Always ready to listen and help."

"Their people are very knowledgeable and personable, which means that you can have constructive and supportive conversations about the challenges faced in business."

A team for you

Our focus on relationships isn't just with our clients but also between our people too. We are a firm that challenges, motivates and rewards in ways that our people appreciate, to provide a greater sense of purpose and meaning through our work with you.

We collaborate and share information, we help and support each other and we always put the best team together to meet your needs. We have an ongoing commitment to creating a positive and inclusive environment for our own people.

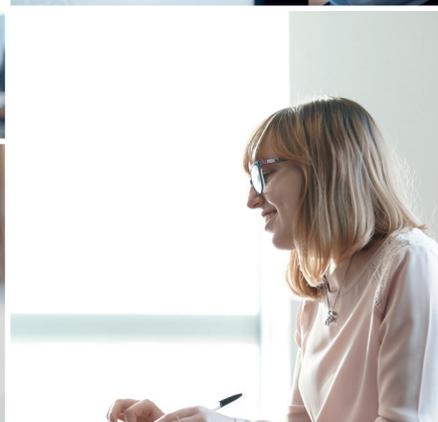
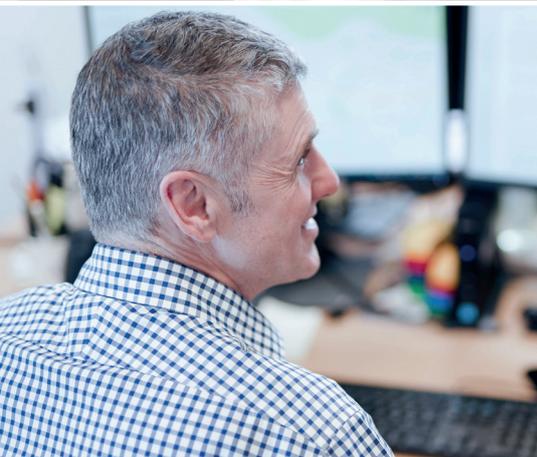
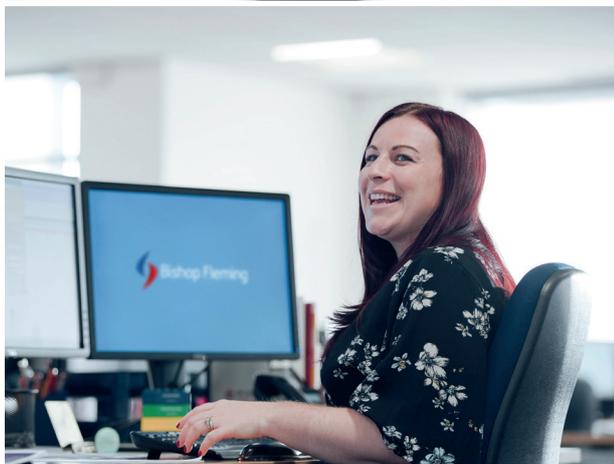
This is what makes us an employer of choice. And that's also why we're ranked as a Best Company and as one of the **Sunday Times Top 100 Best Companies to Work For**.



In everything we do, we are guided by our values

Our values underpin the way we do business. They sum up what our business stands for and what sets us apart. Through our commitment to our values, we always demonstrate that we are:

- Dynamic and forward thinking
- Passionate about our work
- Consistent in our delivery
- Honest with our advice
- Personable and friendly
- Adaptable to change



Our expertise

Business services

We are able to meet all your business advisory needs across a wide range of specialist areas:



Audit and assurance

- Statutory audits
- Non-statutory audits
- Data analytics
- Corporate governance and risk assessment



Corporate and business services

- Accounts preparation and tax returns
- International trade
- Outsourced services and accounting solutions
- Management accounts
- Business and tax planning advice



International tax

- International tax planning
- Cross-border projects
- Tax implications and regulatory risk
- Setting up business in the UK
- Individual tax liabilities
- Brexit implications



Business tax

- Tax-efficient structuring
- Minimising tax on acquisitions and disposals
- Tax allowances and reliefs
- Tax-effective remuneration strategies
- Accessing finance including tax credits
- Research and Development tax credits
- Making tax digital advice
- Property tax



Corporate finance

- M&A Lead advisory (disposals and acquisitions)
- Exit planning and management buy outs
- Finance raising and grant services,
- Strategic advisory services and Board support
- Business planning and modelling
- Due diligence
- Options appraisals and valuation



Payroll

- Compliance with statutory requirements;
- E-payslip delivery;
- Secure portal function for input delivery and report collection;
- Real Time Information (RTI) submissions;
- Payroll P60 tax year end returns;
- Auto enrolment administration service



Business recovery and insolvency

- Turnaround and recovery options
- Personal debt advice, bankruptcy and directors' liabilities
- Administration, liquidation and voluntary arrangements
- Creditor services



Forensic and litigation support

- Dispute resolution and litigation support services
- Expert witnesses
- Fraud investigation and financial misrepresentation
- Professional negligence
- Loss and quantum valuations



VAT

- Property transactions
- Buying and selling businesses
- Importing and exporting
- Brexit preparation
- HMRC liaison and guidance

Personal services

We are also able to meet all your personal needs across a wide range of specialist areas too:



Independent Financial Advice

- Tax advice and financial forecasts
- Insurance and investment products
- Pension planning
- Inheritance tax planning
- Trusts



Personal tax

- Tax-efficient strategies to reduce liabilities
- Income tax planning
- Personal financial reviews
- Maximising claims for relief against your income and gains
- Tax planning between spouses and civil partners



Probate

- Managing assets and liabilities
- Preparation of all tax returns
- Applying for Grant of Probate
- Preparation of estate accounts
- Discharging liabilities and expenses
- Administration of estates

Our business: at a glance



Depth of talent

With 30 Partners and 350 people, we've got the capacity and expertise to meet your needs.



Continued growth

We grew by 6.5% last year and have been one of the fastest growing firms in the last decade.



10,000+

Clients, including 1,250 new clients in the last 12 months.



Leaders in our field

No.1 firm in the UK to the Academies sector.

Exceptional! client service

We've been awarded Investor in Customers Gold.



Award winning

We have a Best Companies ranking and have won multiple awards in the last 12 months.

Employer of choice



We're listed in the Sunday Times Top 100 Best Companies to Work For rankings.

Corporate Social Responsibility

We're committed to making a positive impact on the communities we operate in and serve.



7 UK offices

Bath | Bristol | Exeter | Plymouth
Torquay | Truro | Worcester



National focus, international reach

Through our membership of Kreston International, we have access to a global network of independent accounting firms.

Our sector expertise

We deliver services across a wide range of sectors



Automotive



Charities



Education



Food & Drink



Healthcare



Leisure & Tourism



Manufacturing



Media & Creative



Professional Services



Property



Retail



Technology



To find out how we can help you or your business, contact us:

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