



Bishop Fleming

Want a career
that sets you apart?



Welcome

Bishop Fleming is a dynamic Top 30 audit, accounting, tax and advisory business - our strength lies in our people and the relationships they build with our clients.

That's why we've been ranked in **The Sunday Times Top 100 Best Companies to Work For** rankings for four years running, and awarded Gold in our latest **Investor in Customers** accreditation.

By recruiting the best people and giving them every opportunity to develop through our Career Track, we know that we'll continue to be a leading accountancy firm – and a great place to work.

Our approach to recruitment focuses on long term investment. We look for aspiring managers, directors and partners who will contribute to the growth and success of our business whilst developing their own rewarding careers.

Interested in knowing more? Have a look at our current vacancies page or get in touch.



Andrew Sandiford
Managing Partner



A team for you

Our focus on relationships isn't just with our clients but also between our people too.

We are a firm that challenges, motivates and rewards in ways that our people appreciate, to provide a greater sense of purpose and meaning through our work with you.

We collaborate and share information, we help and support each other and we always put the best team together to meet your needs.

We have an ongoing commitment to creating a positive and inclusive environment for our own people. This is what makes us an employer of choice.

And that's also why we're ranked as a Best Company and as one of the Sunday Times Top 100 Best Companies to Work For.

Don't just take our word for it...

The atmosphere at Bishop Fleming is very friendly and teamwork is really encouraged.

You get an excellent qualification without any cost and it opens up a lot of different routes in accountancy.

The focus is on people skills - and personality is very important.

You're seen as the future of the firm.

I felt very valued by the firm right from the start, and felt that my opinion mattered.

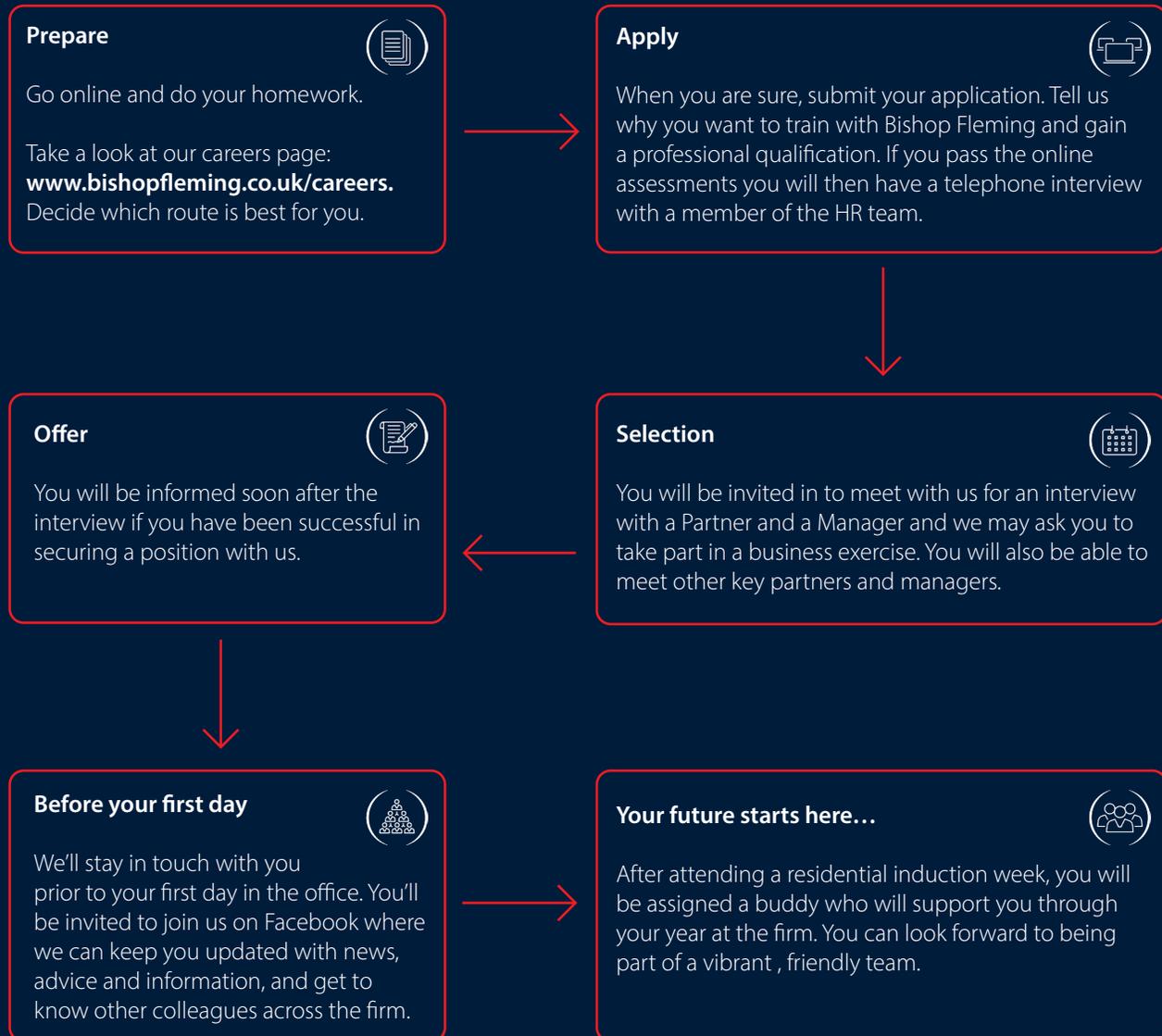
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There are loads of opportunities for career development at Bishop Fleming - I've managed to be promoted to Manager level and I'd really like to carry on rising up the ranks.

What some of our trainees have to say:

Start off on the right track

Our application process:



Your career options

There are a number of routes available to you to qualify as a chartered accountant. Whichever route you take, you will be recognised as a key player from day one and will soon be given real client responsibility. Whilst studying with us, you will gain experience that will complement your professional studies. We pay for all of your tuition and materials as well as giving you time off to study.

School Leaver AAT and ATT

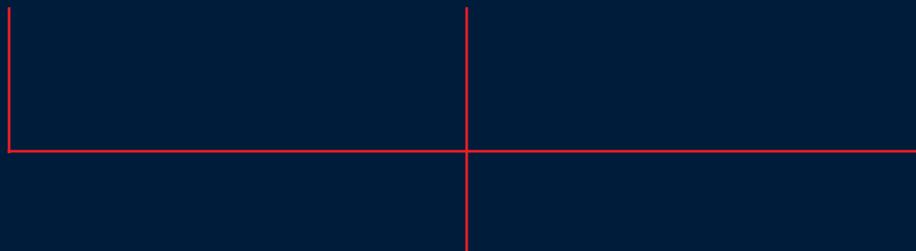
- Takes 2-3 years
- Study at home or college via day release
- Complementary work experience

School Leaver Launch Pad (ACA)

- Level 7 Apprenticeship
- 5 year programme
- Departmental rotations
- Study via block release
- BFP designation after two years

Graduate (ACA)

- Level 7 Apprenticeship
- World recognised
- Minimum three year training contract
- 450 days of technical work experience
- Study via block release



And it doesn't stop there.

You will have the opportunity to specialise and progress your career as you gain more experience.

What do we look for in an applicant?



Analytical



Open minded



Adaptable



Organised



Strong contributor



Curious



Communicator



Business minded



Collaborative

Meet our people



Phil Redgate
Manager – ACA Qualified

I joined Bishop Fleming as a graduate trainee in Audit & Assurance. After qualifying I was given the opportunity to spend 6 months on secondment with another Kreston International firm in Melbourne, Australia which was personally and professionally a very rewarding experience. I am now part of the corporate finance team, advising on a range of business sales, acquisitions and management buy-outs.



Freya Hancock
Manager – ACA Qualified

I joined Bishop Fleming after completing my A Levels as I wanted to complete an accounting qualification whilst working instead of going to university. The technical knowledge I gained from my studies complemented the invaluable practical experience I gained from working. I also took part in a personal development programme with a number of peers from other offices. I had access to a mentor as part of that process.

Our business: at a glance



Depth of talent

With 31 Partners and 370 people, we've got the capacity and expertise to meet your needs.



Continued growth

We grew by 6.5% last year and have been one of the fastest growing firms in the last decade.



10,000+

Clients, including 1,250 new clients in the last 12 months.



Leaders in our field

We are the No.1 audit firm to Academies in the Education sector in the UK.



We've been awarded Investor in Customers Gold.



Award winning

We have been ranked as a Best Company for four years running and have won multiple awards in the last 12 months.

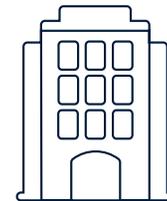
Employer of choice



We've been ranked as a Sunday Times Top 100 Best Companies to Work For employer for four years running.

Corporate Social Responsibility

We're committed to making a positive impact on the communities we operate in and serve.



7 UK offices

Bath | Bristol | Exeter | Plymouth
Torquay | Truro | Worcester



National focus, international reach

Through our membership of Kreston International, we have access to a global network of independent accounting firms.



For all our latest vacancies, please visit our website:
www.bishopfleming.co.uk/careers

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bishopfleming.co.uk