





# Environment and Sustainability Plan

As a responsible business, Bishop Fleming is committed to minimising our environmental impact and contributing to the global effort to mitigate climate change, in line with the United Nations Sustainable Development Goals.

We acknowledge the significance of addressing both our direct and indirect emissions throughout our value chain in line with the Science Based Targets initiative (SBTi), aligned to limit climate change induced warming to less than 1.5°C by 2050.

					
ICAEW Climate Champion	Carbon footprint base-year June 21 – May 22	Kreston Global - ESG Advisory Group	Compliant with Energy Savings Opportunity Scheme (ESOS)	Surfers Against Sewage Plastic Free Champion	89.3% reduction in paper consumption since 2012

## Our Commitments

-  An approach of utilising renewables first, further emissions reduction second, and use of offsets as a last resort.
-  Using May 2022 as our base-year, our aim is to achieve ambitious Greenhouse Gas (GHG) reduction targets of 50% for Scopes 1 and 2 emissions by 2030, driving energy efficiency improvements in all our offices.
-  Within 12 months develop our Net Zero plan further to set an ambitious long term target to reduce Scope 3 emissions by employee.
-  Collaborate with environmental specialists and other professionals on how best to achieve long-term Net Zero status according to industry agreed definitions, in line with relevant environmental legislation.
-  Complete an annual financial year-end carbon footprint calculation and report on our GHG emissions.
-  Manage our activities with consideration for the environment in a manner that is consistent with our values.
-  Reduce waste volume as far as practical and promote recycling in all our offices.
-  Leading by example, engage with stakeholders, industry peers, and relevant organisations to collaborate on emissions reduction initiatives.
-  Support local nature stewardship projects within our localities and communities.

