



Environmental Policy Statement

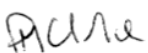
As a responsible business, Bishop Fleming is committed to minimising our environmental impact and contributing to the global effort to mitigate climate change, in line with the United Nations Sustainable Development Goals.

We acknowledge the significance of addressing both our direct and indirect emissions throughout our value chain in line with the Science Based Targets initiative (SBTi), aligned to limit climate change induced warming to less than 1.5°C by 2050.

Our Commitments

- An approach of utilising renewables first, further emissions reduction second, and use of offsets as a last resort.
- Using May 2022 as our base-year, our aim is to achieve ambitious Greenhouse Gas (GHG) reduction targets of 50% for Scopes 1 and 2 emissions by 2030, driving energy efficiency improvements in all our offices.
- Within 12 months develop our Net Zero plan further to set an ambitious long-term target to reduce Scope 3 emissions by employee.
- Collaborate with environmental specialists and other professionals on how best to achieve long-term Net Zero status according to industry agreed definitions, in line with relevant environmental legislation.
- Complete an annual financial year-end carbon footprint calculation and report on our GHG emissions.
- Manage our activities with consideration for the environment in a manner that is consistent with our values.
- Reduce waste volume as far as practical and promote recycling in all our offices.
- Leading by example, engage with stakeholders, industry peers, and relevant organisations to collaborate on emissions reduction initiatives.
- Support local nature stewardship projects within our localities and communities.

This policy has been communicated to all employees of Bishop Fleming as well as those working on our behalf and is publicly available.



Pippa Clarke
Chair



Andrew Sandiford
Managing Partner