



Environmental Policy Statement

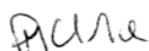
As a responsible business, Bishop Fleming is committed to minimising our environmental impact and contributing to the global effort to mitigate climate change, in line with the United Nations Sustainable Development Goals.

We acknowledge the significance of addressing direct and indirect emissions throughout our value chain in line with the Science Based Targets initiative (SBTi), aligned to limit climate change induced warming to less than 1.5°C by 2050.

Our Commitments -

- A focus on utilising renewables, reducing our Scope 3 emissions, and carbon offsetting as a last resort.
- Using May 2022 as our base-year, our aim is to achieve Greenhouse Gas (GHG) reduction targets of –
 - Scopes 1 and 2 – 50% emissions reduction by 2030
 - Scopes 1, 2, and 3 – 90% emissions reduction by 2050
- Develop our Net Zero plan, setting a long-term reduction target for Scope 3 emissions per employee.
- Complete an annual financial year-end carbon footprint calculation and report on our GHG emissions.
- Collaborate with environmental specialists and other professionals on how best to achieve long-term Net Zero status according to industry agreed definitions, in line with relevant environmental legislation.
- Manage our business activities with consideration for the environment and consistent with our values.
- Reduce waste volume as far as practical and promote recycling in all our offices.
- Engage with key stakeholders and relevant organisations to collaborate on emissions reduction initiatives.
- Support nature stewardship projects within our localities and communities.

This policy has been communicated to all employees of Bishop Fleming as well as those working on our behalf and is publicly available.



Pippa Clarke
Chair



Andrew Sandiford
Managing Partner