

It's what we bring together
that sets us apart



Introducing our business

We are one of the leading professional service firms in the West Midlands and South West.

From owner-managed businesses, SMEs, large businesses, public sector organisations, charities and schools; to entrepreneurs and private individuals; we have the capability and capacity to meet your needs.

We combine our specialist audit, tax, accountancy and advisory expertise with deep sector insight. Our clients benefit from local knowledge, a national focus and an international reach through our membership of Kreston Global.

It's what we bring together **that sets us apart.**

Our work is rewarding

Our relationship focus makes our work more interesting, challenging and enjoyable – and a better client experience for you.

We are experts in our field

You will benefit from the highest standards of professional excellence, underpinned by a dedicated team who take time to understand your needs.

We are relationship led

Our relationship-led focus is about how we work with you and how our people work with each other. Together, we deliver a common purpose to become your trusted advisers.

We are a responsible business

We'll build a strong long-term relationship with you. Our sustainability is built on growth and with our growth comes with the ability to adapt and evolve to your changing needs.

Our clients come to us for our experience. But this is more than just technical knowledge. They come to us because of the people we are and the relationship we develop.

Andrew Sandiford, Managing Partner

Our business: at a glance



Depth of talent

With over 50 Partners and over 500+ people, we've got the capacity and expertise to meet your needs.



Continued growth

Our firm saw fee growth of over £48m - 15% increase over the previous 12 months.



9,000+ Clients

including 1,500 new clients in the last 12 months.



Leaders in our field

We are one of only 18 Employer Providers to have our Apprenticeship Programme rated Outstanding by Ofsted



Exceptional Client Service

We have an above average industry net promoter score based on client feedback on our service delivery.



Award winning

We're ranked 5th in the Mid-Tier Power Index from Accountancy Age and have won multiple awards.



Employer of choice

We are certified and recognised as a Great Place to Work® in 2025.



Responsible Business

We're committed to having a positive impact on our communities, environment and people and are proactive members of BITC.



9 UK Offices

Bath | Bristol | Birmingham | Cheltenham | Exeter | Plymouth | Torquay | Truro | Worcester



National focus, international reach

Through our membership of Kreston Global, we have access to an international network of independent accounting firms.



Owner-Managed Business Specialists

As an owner-managed business ourselves, we understand the unique challenges, needs and ambitions that come with running a business.



1% for Communities

A pledge to give back the equivalent of 1% of turnover through impactful volunteering and fundraising activities.



We are experts in our field

We deliver expertise across a wide range of services, including:

Accountancy



Accounting



Company Secretarial



Tax Compliance



Management Information and Cloud Accounting



Business Strategy and Advisory

Audit



External Audit



Internal Audit and Risk Assurance



Financial Reporting

Tax



Capital Tax



Corporate Tax



Employer Solutions



International Tax



Personal Tax



Real Estate Tax



R&D and Innovation



Trusts, Estates and Probate



Transactions



Transfer Pricing



VAT and Indirect Tax

Advisory



Corporate Finance and Deals



Funding Advisory



Forensic Accounting Services



Restructuring



Valuation Services

We work with clients across a wide range of sectors:



Automotive



Charities and not-for-profit



Education



Energy, renewables and natural resources



Financial services



Food and Drink



Healthcare



Hospitality and Leisure



Housing Associations



Manufacturing



Private Client



Professional Services



Public Sector



Real Estate and Construction



Technology, media and telecoms



Transport and Logistics

We have the team for you

Our focus on relationships isn't just with our clients, but also between our people too. We are a firm that challenges, motivates and rewards in ways that our people appreciate, to provide a greater sense of purpose and meaning through our work with you.

We collaborate and share information, we help and support each other and we always put the best team together to meet your needs.

And that's also why we're certified and recognised as a Great Place to Work®.

We have an ongoing commitment to creating a positive and inclusive environment for our own people. This is what makes us an employer of choice.

We work as one team.

So we are more than just the sum of our parts. It's what our close-knit teams bring together that sets us apart and which drives our culture and employer brand:



It all adds up⁺



We are relationship led

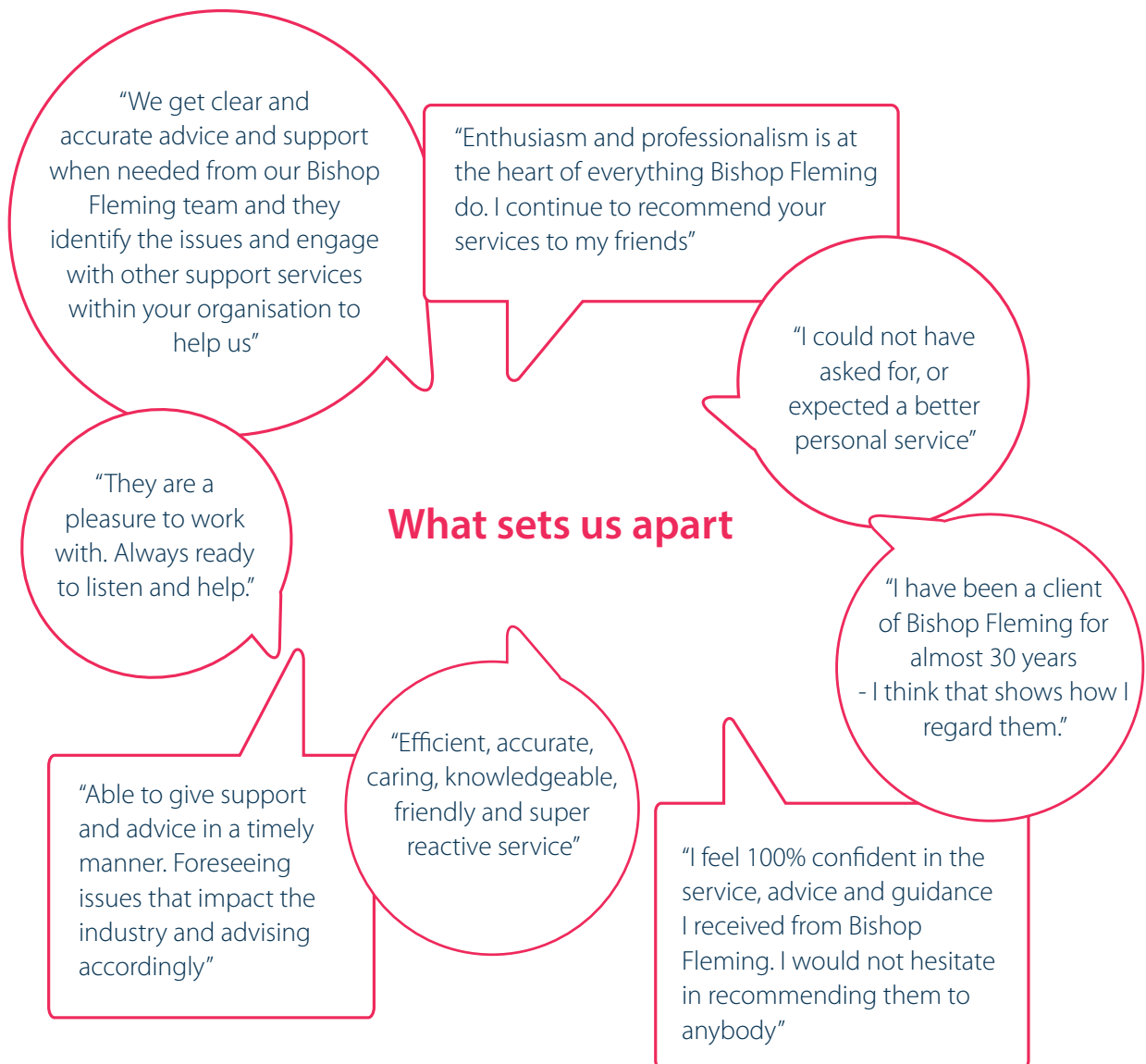
As part of our continued focus to provide the best possible client service experience, our client listening programme, Engage, ensures that we receive regular feedback on our service delivery.

Working alongside a leading UK client experience consultancy, our programme includes one-to-one interviews, pulse surveys with clients and staff, and mystery shopping exercises carried out at regular intervals.

This enables us to better understand our client's views about the service experience our teams provide and helps us develop focused staff training to address areas we can improve on.

This approach goes to the very heart of one of our core values:

We think client.



Our work is rewarding

Our ambition has given us the opportunity to reframe rewarding for a new era of purpose-led performance - all underpinned by a set of values that reflect our people, our culture and the way we do business.

Our ambition is to be
the most rewarding
accountancy firm in the UK
for our clients, our people
and our communities.



We think client.



We put relationships at the heart.



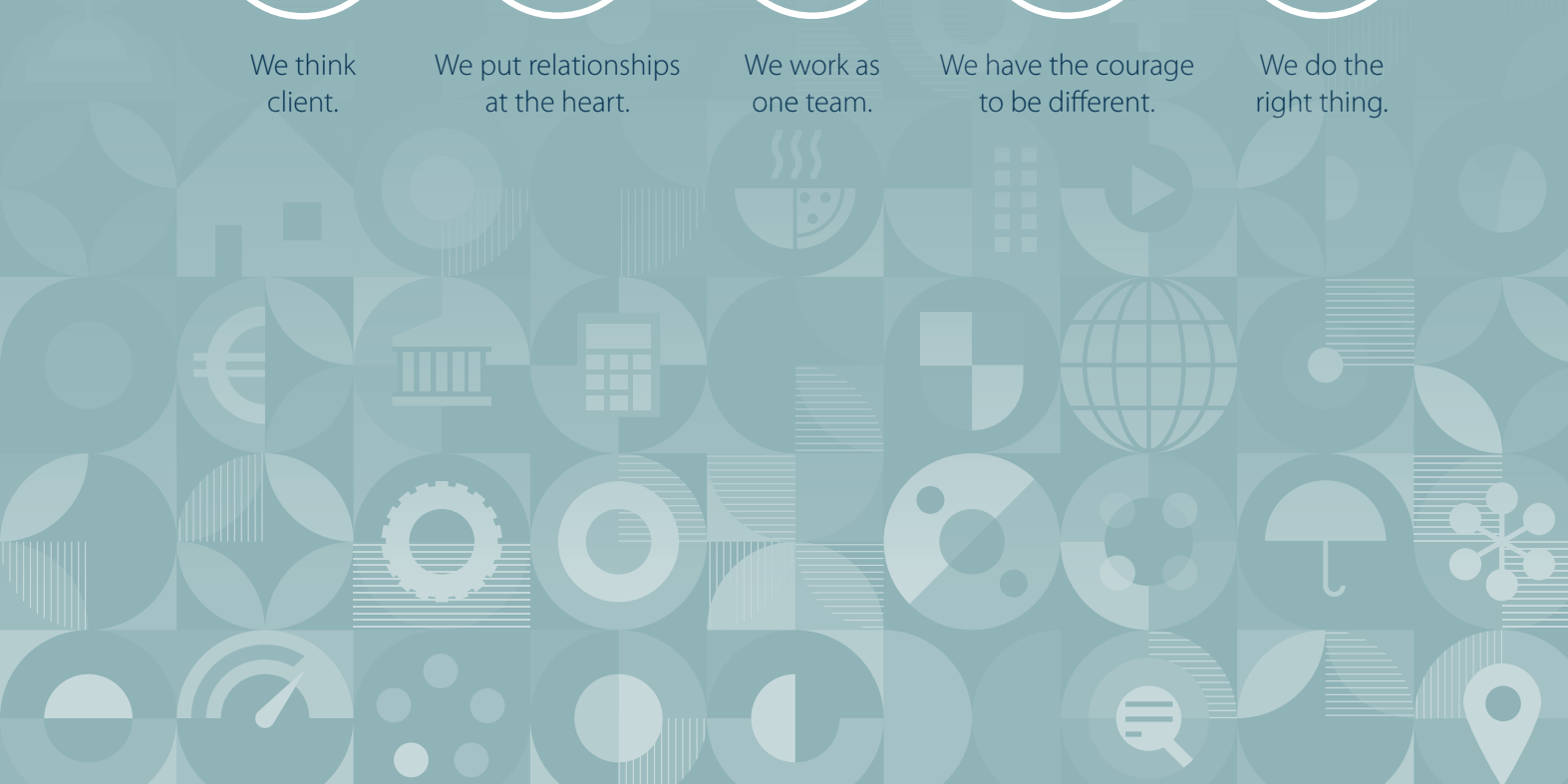
We work as one team.



We have the courage to be different.



We do the right thing.





To find out how we can help you or your business, contact us:

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